

**MINUTES OF THE  
STE. GENEVIEVE BOARD OF ALDERMEN  
WORK SESSION  
April 27, 2023**

The work session of the Ste. Genevieve Board of Aldermen was called to order by Mayor Brian Keim at 6:48 p.m. with the following members present:

Mayor Brian Keim	
Alderman Gary Smith	Alderwoman Kristi Cleghorn
Alderman Mike Raney	Alderman Eric Bennett
Alderman Bob Donovan	Alderman Joe Prince
Alderman Joe Steiger	

Absent: Alderman Jeff Eydmann

A motion by Alderman Prince, second by Alderman Donovan to approve the work session agenda. Motion carried 7-0-1 with Alderman Eydmann absent.

**BUSINESS ITEMS.**

At this time City Attorney Mark Bishop addressed the Mayor and Board of Alderman regarding the possible conflict with Mayor Keim and his father who serves on the IDC Board. City Attorney Bishop informed the board that he does not see this as conflict of interest as neither the Mayor or his father have any personal gain.

**SALARY STUDY.** At this time Ryan Blackwell with CBIZ Compensation Consulting presented the Compensation Study Results (by Zoom) that the City contracted with them to determine if City Employees were being overpaid or underpaid. Discussion occurred and the Board would like to see what it would cost for CBIZ to include the benefit package of City Employees into the study. Happy will take their recommendation back to CBIZ to see if they can give him a cost estimate of including benefit package in the study.

**CYBERSECURITY.** The City has been working toward increasing cybersecurity awareness and protection since 2021. With the possibility of insurance rates increasing drastically (2022) if the City didn't put certain measures into place, the City was able to place Multi-factor authentication in place while working with Forward Slash to accomplish that goal. The next step is now needed. After further discussion the Board agreed to contract with Forward Slash to accomplish that goal.

**BI-WEEKLY PAYCHECKS.** The City currently pays on a bimonthly schedule and Happy would like to present an option of a Bi-weekly schedule where the employees would get paid every other Friday. After discussion the Board let it up to Happy to poll the employees to see if this is something they would like to be considered.

**DOOR BETWEEN CITY HALL & POLICE DEPT.** Mr. Robert Browne, 498 Merchant Street voiced his concern regarding safety issues and recommends that the door between City Hall and the Police Department be removed. After discussion, the Building Committee will review the recommendation to remove the door.

**PROGRESS PARKWAY PROPERTY NEXT STEPS.** With no bids submitted to purchase Progress Parkway property for development, the Board will need to discuss the next steps. A motion by Alderman Donovan, second by Alderman Smith to go into closed session pursuant to Section 610.021(2) Leasing, purchasing, or sale of real estate. Motion carried 7-0-1 with the following roll call vote: Alderman Gary Smith, Alderwoman Kristi Cleghorn, Alderman Mike Raney, Alderman Eric Bennett, Alderman Bob Donovan, Alderman Joe Prince and Alderman Joe Steiger. Motion carried 7-0-1 with Alderman Jeff Eydmann absent. 8:14 p.m.

**ANY OTHER BUSINESS.** None.

**ADJOURNMENT.** With no further business Mayor Keim adjourned the work session at 8:48 p.m.

**Respectfully submitted by,**

  
**Pam Meyer**  
**City Clerk**